LFC 2013 STAFF INTERIM WORK PLANS <u>TABLE OF CONTENTS</u>

	PAGE NO.
HEALTH AND HUMAN SERVICES	1
Ruby Ann Esquibel	5
EDUCATION	8
Rachel Gudgel, Tracy Hartzler-Toon, Monika Roberts	8
JOB CREATION	13
Maria Griego, Peter van Moorsel, Elisa Walker-Moran, Mimi Aledo-Sandoval, Tracy Hartzler-Toon	
TRANSPORTATION	17
Randall Soderquist	17
NATURAL RESOURCES	21
Mary McCoy	21
CAPITAL OUTLAY	
Linda Kehoe, Sonya Snyder	23
GENERAL GOVERNMENT/CORRECTIONS/JUDICIARY	
Christine Boerner	
Rick Martinez Eric Chenier	
Connor Jorgensen	
Anne Hanika-Ortiz	
REVENUE/ECONOMISTS	35
Elisa Walker Moran, Peter van Moorsel	35
PROGRAM EVALUATION	37

2013 INTERIM WORK PLAN SUMMARY Health and Human Services

Greg Geisler, Ruby Ann Esquibel, Mimi Aledo-Sandoval, Pam Galbraith

	OVERARCHING ISSUES							
Rank	Issues/Goals & Objectives	Action Steps	Outcome/Results	Responsibility	Finish Date			
Behav	ioral health and substance abuse affect al							
1	New Mexico has one of the highest rates of substance abuse among youth in the country. It will be important to analyze status of Turquoise Hospital's new adolescent substance abuse treatment unit. Review for effectiveness of health system cohesion between UNM Hospital, Behavioral Health Collaborative, CYFD, City of Albuquerque and Bernalillo County. Review funding efficacy, status of staffing, service gaps, outpatient treatment and outcomes including reduction of opiod addiction in teens in New Mexico.	LFC Hearing about service and funding needs and options for treatment of adolescent opioid abuse. Establish improved performance measures.	Re-prioritize funding based on evidence or program effectiveness. Inform appropriation recommendation and determine opportunities for prioritization of substance abuse programming efforts to be reflected via funding and policy. Enhance utilization of performance measures, e.g., the state should see a reduction in the percent of high school students who used painkillers to get high in the past 30 days as measured by the DOH.	Esquibel, Geisler, Galbraith, Evans LHHS, DOH, Turquoise Lodge, BH Collaborative, UNM Hospital, CYFD, City of Albuquerque, Bernalillo County, stakeholders.	August 2013			
2	Improve access to quality behavioral health services. Analyze Behavior Health Collaborative/ OptumHealth performance in providing services; participate in interim committee meetings. Follow-up on LFC Program Evaluation, Human Services Department, Behavioral Health Services, May 2013.	Inventory departments' behavioral health programs and catalogue their costs and performance. Reports to LFC. Possible hearing in particular on ACA impact on behavioral health to follow up on Oct 2012 behavioral health hearing.	Legislature plays a role in expansion of quality services and improved oversight.	Geisler, Esquibel, Galbraith, Courtney, PEW, DFA-Local Government Division, Administrative Office of the Courts	On-going, possible summer hearing.			
3	National research suggests that up to 70 percent of youth in the juvenile justice system meet the criteria for at least one mental health disorder such as major depression, bipolar disorder or anxiety conditions. Many of these youth land in the juvenile justice system because their conditions are unrecognized, community services unavailable, or systems are not coordinating effectively.	Identify behavioral and mental health services, including assessments and treatments, available to juvenile justice clients at different points along the juvenile justice system, including preadjudication, while in facilities, and during probation or supervised release. Determine the scope and effectiveness of front-end services, including behavior health services. Identify workforce capacity and budget issues.	Decrease youth admissions to CYFD juvenile justice facilities. Decrease juvenile justice client recidivism. Enhanced and expanded services to juvenile justice clients with serious behavioral health needs. Expand the use of evidence-based juvenile justice interventions.	Aledo-Sandoval Geisler Esquibel Kehoe Snyder	September 2013			

	Juvenile justice recidivism rates remain high and the CYFD predicts increased populations at its secure facilities. There is a limited juvenile mental health system in New Mexico and a lack of resources in rural communities to address specific youth needs. Ensure the Cambiar model is integrated into probation and supervised release, juvenile community correction programs and reintegration services. Goal: Increase cost-effectiveness of juvenile justice programming.	Determine the extent of juvenile justice clients that have behavioral health diagnose and co-occurring substance abuse and behavioral health diagnoses. Identify how the juvenile justice division is using adolescent brain development research to develop executive functioning, emotional regulation, working memory, and response inhibition in clients. Monitor and report on increased FY14 appropriations for juvenile justice frontend services, including increased appropriations to the local juvenile justice continuum boards. Monitor the status of bringing the 24-bed facility in Fort Stanton online and the need for new regional juvenile justice facilities.	Increase early identification of youth with mental health needs. Increase diversion from the juvenile justice system when appropriate. Increase return on investment, by funding and implementing evidence-based juvenile justice front-end programming and facility-programming. Best practices of local juvenile justice continuum boards, including the leveraging of local funds. Increased accountability and reporting. Recommendations for performance measures and FY15 funding.		
Ensure	e affordable high quality health care for v				
1	Improve accountability of Medicaid program. Analyze cost-effectiveness and achievement of desired outcomes for delivery of Medicaid services, including benefit design, program eligibility, service utilization, cost-sharing, cost-containment, administrative costs and comparison to other states.	May hearing on the quality of HSD's Medicaid program, with particular focus on children. Additional interim work on improving reporting on efficiency and effectiveness of Medicaid spending.	Improved HSD reporting on effectiveness of Medicaid program. Policy and budget recommendations for legislature on Medicaid programs.	Geisler	On-going, possible May hearing.
2	Ensure smooth expansion of Medicaid program and initial and on-going operations of the health insurance exchange. Closely monitor developments in Centennial Care and exchange implementation.	Possible hearing on implementation of Medicaid expansion (and perhaps the health insurance exchange) to follow up on September 2012 hearing.	Legislature influences expansion of healthcare in New Mexico.	Geisler	On-going, possible summer hearing
3	In 2011, a leading cause of death among New Mexicans ages 15-19 was suicide in conjunction with alcohol and drug use, suicidal ideation and attempts, physical	Collaborate with Brad McGrath, DOH Deputy Secretary for Facilities regarding Sequoyah's performance; facility visits; analysis of bed-space utilization,	Overall performance outcomes include better patient health outcomes and understanding of facilities' operations and financial management. Determine	Esquibel, LFC Program Evaluators, LHHS, DOH, CYFD re Sequoyah.	November 2013

violence and other behaviors. Also, 8.6 percent of New Mexico youth had a major depressive episode in the last 12 months, along with 7.7 percent of young	overtime, and financial management. Review funding needs including leveraging Medicaid and other third party payers; direct patient care staffing	opportunities for cost savings at facilities. Improve New Mexico's rates of mental health problems such as depression.	
adults and 5.5 percent of adults over age	issues; maintenance and other capital		
26. Oversight of the DOH facilities is	needs; status of court-ordered		
important to determine effective use of	placements at Sequoyah and BHI and the		
resources, efficacy of management and	possible closure of the adolescent male		
operational structures, and quality	offender care unit. Establish improved		
patient outcomes. In particular, a	performance measures.		
focus is needed on Sequoyah			
Adolescent Treatment Center's			
restraint of patients, quality outcomes			
and new staffing structure. Follow-up			
on LFC Program Evaluation,			
Department of Health, Oversight of			
State Operated Facilities, September			
28, 2009.			

Ruby Ann Esquibel

	PRIMARY ISSUES						
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date		
1	Over one in four adults in New Mexico ages 45 years and older has been diagnosed with two or more chronic diseases. Developmental disabilities (DD) in particular pose a major challenge for our state. It is important to monitor and assess cost containment and program changes proposed by the DOH for the DD Medicaid waiver program contained within the new DD Medicaid waiver renewal. Follow-up on LFC Program Evaluation, <i>Departments of Health and Human Services, Evaluation of Developmental Disabilities Program</i> , June 9, 2010.	Review status of DOH's DD waiver renewal and discuss issues with providers, clients, legislators, DOH staff. Establish improved performance measures.	Reduce the number of individuals on the waiting list or central registry for the DD Medicaid Waiver Program. Better oversight and appropriation recommendation for the DD Medicaid waiver program. As chronic disease prevention and management activities become more strongly coordinated in our state, it will be crucial to evaluate whether improvements in the health and quality of life of our residents are being realized, especially for those with chronic disease risk factors and multiple chronic conditions.	Esquibel, Geisler, LFC Program Evaluators, LHHS, DOH, Stakeholders.	September 2013		
2	Services for the developmentally disabled continue to use a growing share of our state's health dollars. An update of the operational status of the Los Lunas Community Program (LLCP) would be time as it is the most expensive program in the state serving DD clients. This would encompass an analysis of the quality of care and resource use and capital outlay needs that have been requested for FY14 in both the operating and capital budgets.	Evaluate the use of state dollars for capital outlay, lease of houses in community, status of cottage usage, state vehicles, funding for overtime and enhanced Medicaid reimbursement for LLCP clients. Establish improved performance measures.	Better appropriation and policy recommendations resulting in more cost effective treatment of our state's DD population served through publicly-funded community programs.	Esquibel, Kehoe, Snyder, LFC Program Evaluators, DOH, Stakeholders	November 2013		

SECONDARY ISSUES						
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date	
1	Miners' Hospital of New Mexico is the only access to health care in northeastern New Mexico. This merits a review of the financial operations at Miners' Hospital as it begins construction of its new rural primary care clinic.	Visit facility, gain further understanding of financial stability of the hospital and long-term viability of operating the facility.	Enhanced appropriation recommendation and understanding of the healthcare access issues for the state with an outcome of increasing access to quality, cost-effective services for miners and other New Mexicans.	Esquibel, Miners' Hospital	September 2013	
2	Many veterans suffer from high rates of chronic disease, mental health and substance abuse issues incarceration and homelessness. Review of Veterans' Services Department fiscal and policy issues.	Review implementation and status of new Native American veterans' division.	Ensure a viable appropriation recommendation that results in better services and outcomes for New Mexico's veterans.	Esquibel, VSD, IAD	September 2013	

Mimi Aledo-Sandoval

		PRIMARY ISSUES			
Rank	Issues/Goals & Objectives	Action Steps	Outcome/Results	Responsibility	Finish Date
1	The percent of repeat maltreatment and maltreatment while in foster care continues to growing. According to the UNMHSC, behavioral health services to children birth to age 5 have been reduced and altered significantly which jeopardizes a system of care for vulnerable at-risk young children, infants, and families. Furthermore, there is concern that the CYFD and Medicaid have eliminated individualized services for 3, 4, and 5 year olds. The J. Paul Taylor Early Childhood Task Force was created during the 2013 Legislative Session to ensure that children and infants at risk for child abuse and neglect and adverse childhood environments have a full network of services. Identifying how the early childhood system can be used for child abuse prevention	Determine what services are available throughout the state, where resources are being spent, and identify where services gaps exist for children and infants at risk for child abuse and neglect and adverse childhood experiences. Use cost-benefit analysis to identify which child abuse prevention programs are working most effectively in New Mexico. Monitor the development of an early childhood community health-based and outcomes-driven mental health plan and process for infants and children through age eight, ranging from prevention through early intervention and treatment. Assess the status of Protective Service's implementation of LFC's previous program evaluation recommendations.	Decreased rates of repeat maltreatment and maltreatment while in foster care. Identification of evidence-based child abuse prevention programs administered by the CYFD and the location of these programs. Provide greater oversight of the division. Increased accountability and reporting. Recommendations for FY15 budget.	Aledo-Sandoval Weinberg Esquibel Courtney UNM-CPER UNM-HSC Office of Community Health	August 2013
2	The new UI system was launched in January 2013 and media reports and testimony by legislators during the 2013 legislative session indicated there were problems with implementation. The Department is required to promulgate rules detailing a formula by which to determine the reserve factor for the new employer contribution benefit ratio system.	Analyze projections on the New Mexico unemployment insurance trust fund regarding benefit expenditures and employer contribution. Determine if the formula for determining the reserve factor for the new employer contribution calculations going into effect at the start of 2015 is based on a sound methodology. Continue participation with the unemployment insurance advisory council.	Information for legislators regarding impact to different class of employers, such as employers with a history of few claims. Update on the new UI IT system.	Aledo-Sandoval Fresquez	August 2013

3	Investments in early childhood grew significantly yet sustainably over the last two appropriation cycles; however, concerns regarding quality persist.	Monitor the state's early childhood programs within CYFD to determine the effective and efficient use of increased general fund appropriations and return on investment. Monitor CYFD's implementation of quality improvements via the Race to the Top Early Learning Challenge grant. Research funding strategies for capacity building in rural areas. Identify latest national trends in policy regarding early childhood program quality improvement. Review the status of CYFD's federally funded home visiting programs, including the Nurse Family Partnership and the Parents as	Expand the use of evidence-based home visiting models. Increase the number of licensed childcare homes while reducing the number of registered home care. Report to committee on capacity building in rural areas and investment zones. Develop child outcome performance measures for home visiting and childcare programs. Recommendations for the FY15 operating budget.	Aledo-Sandoval	December 2013

		SECONDARY ISSUES			
Rank	Issues/Goals & Objectives	Action Steps	Outcome/Results	Project	Finish Date
1	Oversight of local workforce boards and the Workforce Investment Act funding is questionable. Current local board structure leads to administrative duplication which contributes to fewer funds for direct services. There is little data to evaluate the Workforce Investment Act program's effectiveness.	Determine how much of Workforce Investment Act funds are used for direct services to individuals seeking employment. Identify cost effective options and best practices used by the local workforce development boards.	Increase number of individuals who become hired and stay employed. Increase the LFC's understanding of and collaboration with the state workforce development board.	Aledo- Sandoval	Ongoing
2	Determine adequate funding levels for PS&EB.	Monitor CYFD and WSD vacancy rates and BAR activity out of PS&EB.	Recommendations for FY15 budget.	Aledo- Sandoval	Ongoing
3	Obtain knowledge of current issues relating, African American affairs, workers' compensation administration, juvenile justice, early learning and workforce development.	Interface with oversight committees, boards, councils, and commissions.	General information on programs and budgetary impact in the next legislative session.	Aledo- Sandoval	Ongoing

Greg Geisler

3	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	Improve outcomes for TANF and other income support clients. Monitor TANF and General Assistance enrollment, caseloads, performance of workforce programs, efficiency of support services and other income support programs.	Reports to LFC. Follow up to May 2012 Deming hearing with regular reporting.	Improved budget recommendation for use of TANF block grant and ISD programs. Improved legislative oversight.	Geisler	On- going.			

		SECONDARY ISSUES			
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Lead LFC analyst on tobacco funding. Monitor programs funded with tobacco revenue, issues with Master Settlement Agreement (MSA).	Reports to LFC.	Information for LFC budget recommendations and taskforce, if requested; legislation to address MSA issues.	Geisler	Ongoing
2	Monitor implementation, management, and funding of mission critical HSD IT projects including ASPEN and MMIS.	Reports to LFC.	Budget recommendation- IT appropriation and operational impact on HSD.	Geisler	Ongoing
3	Monitor budget and policy concerns of portfolio of smaller agencies providing services to the disabled including DVR, Comm for Blind, Comm for Deaf, and Comm on Disability. Monitor Indian Affairs Dept.	Reports to LFC in particular on DVR waiting list for vocational rehabilitation. Monitor possible interest in small agency consolidation	Budget and policy recommendations as needed.	Geisler	Ongoing
4	Monitor New Mexico Mortgage Finance Authority activities in particular activity impacting state government agencies.	Reports to LFC.	Provide legislature with LFC perspective on policy implications of MFA activities.	Geisler	Ongoing

2013 INTERIM WORK PLAN SUMMARY Education

Rachel Gudgel, Tracy Hartzler-Toon, Monika Roberts

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
K-12								
1	Issue: Many students are unable to read on grade level by the third grade, the time when students shift from learning to read to reading to learn. Research shows that students who fail to achieve this critical milestone often struggle in later grades and are at greater risk of dropping out before graduating. Goal: Increase the percent of students reading on grade level in the early grades (kindergarten through third grade), thereby helping to close the achievement gap.	Status report on allocation and expenditure of funds and student outcomes/proficiency rates for prekindergarten, K-3 Plus and early literacy funding. Joint hearings with LESC. Monitor interim early literacy/social promotion issues, including draft legislation and potential rule changes. Monitor implementation of LFC evaluation recommendations and effective investments and strategies to improve literacy by third grade.	Better understanding of what schools can do to improve early literacy, including identification of other interventions and practices that are effective. Improved recommendations for public school support funding. Possible consensus legislation for early literacy intervention/social promotion.	Gudgel, Roberts, LFC Evaluation Staff, LESC, PED	Ongoing until December 2013			
2	Issue: New Mexico is currently at risk of losing some portion of federal Individuals with Disabilities Education Act (IDEA) funding for failing to maintain effort (state funding levels) for fiscal years FY10 through FY12.	Program evaluation and joint LESC/LFC hearing on special education funding and expenditures. Monitor and report on federal developments regarding MOE waivers and funding levels. Make recommendations to the Legislature for consideration of changes to funding formula regarding special education funding.	Improved recommendations for public school support including IDEA funding. Potential recommendations for changes to the funding formula. Improved understanding of special education expenditures at the district level and technical assistance and monitoring at the PED	Gudgel, LFC Evaluation Staff, LESC, PED	Evaluation by August 2013, ongoing until December 2013			
3	Issue: Since 2006, three independent studies identified issues with the public school funding formula, recommending either implementation of a new formula or adjusting the existing formula including increasing funding for at-risk students,	Continue to monitor and report on proposed public education funding formula changes and advance alignment with policies to close the achievement gap and improve student outcomes. LFC member educational workgroup.	Improved public school support policy and potential statutory recommendations to better target public education funding to close the achievement gap and improve student outcomes.	Gudgel, LFC Evaluation Staff, LESC, PED				

	reforming size adjustments and how charter schools are funded, and aligning the training and experience (T&E) index to the three-tiered licensure system. Goal: Better align the funding formula to direct formula funding to close the achievement gap by reprioritizing components within the formula.	Potential LFC hearing on the economic impact as a result of closing the achievement gap. Follow up on LFC evaluation of the funding formula, and other related evaluations.	Possible consensus funding formula legislation. Schedule a workshop for legislators on funding formula and reform efforts.		
4	Issue: New Mexico students struggle to demonstrate significant improvement in student outcomes despite a high percentage of "highly qualified" teachers and school leaders. The current teacher evaluation system is not linked to student achievement, nor does it identify high or low performing teachers and which teachers need high quality, targeted professional development. Goal: Implement an evaluation system that appropriately measures the effect a teacher or school leader has on student achievement.	Activity report items and status report on new evaluation system, including lessons learned from first year teacher evaluation pilot program and dossier process. Continue to monitor the PED's implementation of the teacher and school leader evaluation system, expenditure of FY13 and FY14 special appropriations, and implementation of recommendations from the LFC evaluation Public Education Department – Promoting Effective Teaching in New Mexico and Public Education Department – Teacher and Administrator Preparation in New Mexico.	Better understanding of what it takes to be an effective teacher and school leader and how the new evaluation system identifies effective teachers and school leaders. Possible consensus legislation on teacher and school leader evaluation system and licensure advancement. Update regulations related to advancement through the licensure system (the professional development dossier) to ensure teachers advancing have positive impact on student outcomes.	Gudgel, LFC Evaluation Staff, LESC, PED	Ongoing until December 2013
High S	School to College/Career Pipeline				
5	Issues: Many students struggle with high school, drop out, are unprepared for college, need remedial education when entering postsecondary education, or lack the skills to enter the workforce. Goal: Identify evidence-based programs that decrease the high school drop-out rate and the percentage of students requiring remediation in postsecondary education and better prepare high school students, graduates, and other adults for entry into the workforce.	Monitor implementation of LFC evaluation recommendations regarding Dual Credit Costeffectiveness, Impact on Remediation and On-time Degree Completion. Meet with HED and institutions to (1) follow-up department's remediation conferences and (2) amend funding formula, as appropriate, to incentivize implementation of evidence-based remedial approaches.	Improved understanding of "pipe line issues". Improved recommendations of public school support and higher education funding, Revised higher education performance measures pertaining to remediation and dual credit as these relate to improved college attendance and faster program completion.	Roberts, Gudgel, Hartzler-Toon, Evaluation Staff, LESC, PED, HED	November 2013

		Activity report and status reports on early college high school implementation, success of dual credit courses, advanced placement courses, and student remediation needs. Hearing on early college high schools.			
Work	force Readiness & Institutional Issues				
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date
6	Issue: A national discussion about sustaining current higher education budgeting practices raises concerns with funding capital and infrastructure needs, compensation and benefits, financial aid, and meeting needs of diverse, adult population of students. Goal: Meet with and provide general information to LFC members and others on higher education budgeting issues that are not related to or indirectly related to the higher education funding formula.	 Work with a LFC higher education subcommittee to research and discuss a few of the following priorities identified by members 1. Compensation, rising costs of benefits. 2. Facilities: capacity, deferred maintenance, technology uses and projected needs. 3. Growth in on-line education and impacts on institutional expenditures: survey of institutions' use and plans for online education, delivering both dual credit and college programs. 4. Catalog current practices and identify best practices to streamline college programming: delivering remedial education, articulation and transfer agreements, improved college counseling and other policies to limit credits needed for a credential. Hold one or two hearings on the above topics, depending on member and institutional interests and the HED's interim workplan. 	Identify opportunities to target funding formula components. Revise or create ways to address facilities' issues, perhaps creating or amending existing funds for this use. Recommend statutory amendments to programs, and re/allocate funding in FY15.	Hartzler-Toon, Roberts, LFC evaluation staff, HED, DFA, institutions	September 2013
7	Issue: Federal and state financial aid programs are geared towards improving student access to college, but are rarely connected to student progress and completion. Goal: Review federal and state student financial aid programs, particularly the legislative lottery scholarship program, for solvency and alignment with statewide goals for graduation and program completion.	Participate in meetings related legislative lottery scholarship (SM 101). Meet with institutional financial aid directors and the HED to review top 5 state aid programs, including any 3% institutional funding, to identify ways to align aid with student progress.	Report on HED, institutional, and student-led efforts on legislative lottery scholarship to LFC during interim. Draft legislative or recommend regulatory program changes to improve legislative lottery fund solvency.	Hartzler-Toon, Roberts, HED, PED, institutions, student groups, members	November 2013

		Monitor implementation of 2012 and 2013 laws: low-performing schools teacher LFS program, military veterans' scholarship, primary care physician's tuition waiver program. Review HED's audits and findings on student aid programs, monitor implementation of corrections, particularly in LFS programs. Report on Education Trust Board's actions regarding scholarship contributions for FY14. Follow-up on recommendations from LFC evaluation on healthcare workforce, particularly student aid-incentive programs.	Draft legislation or use FY15 budget process to align some or all state financial aid programs with student performance.		
8	Issue: Whether and how institutions have responded to the state's revised instruction and general (I&G) higher education funding formula, and are there hurdles or additional incentives to incentivize institutions to improve student performance. Goal: By reviewing institutional action and student performance, revised formula components can be further tweaked to improve activities or new components can be added to improve performance.	Participate in HED's formula process, whether committees or other mechanism. Survey institutions on changes in policy and practice and student progress since FY13 formula revision. Complementing HED's efforts, schedule regular discussions with the department and institutional staff on formula components, resulting in memos to LFC and others, on 1. Adjusted base year determination 2. mission-specific measures (incl. one for UNM HSC) 3. institutional share/credit component 4. re-evaluating workload matrix and awards matrix values. Hold introductory workshop for LFC, LESC, and other members on I&G formula. LFC hearing or LFC higher education subcommittee meeting on formula progress, to build FY15 budget recommendation.	Document institutional changes and student progress as a result of the funding formula incentive-structure Continue momentum to revise the formula Maintain formula components/rewards common to all institutions with specific rewards components based on mission Evaluate existing formula components (after two years of implementation) and refine where needed and desired to meet goals of improved student performance.	Hartzler-Toon, Roberts, Evaluators, HED, DFA, institutions	September 2013

	SECONDARY ISSUES – ALL LEVELS						
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date		
1	Monitor LESC meetings and activities and participate as required to advance LFC initiatives.	 Status report to Director. Coordinated interim work plans. 	Improved policy recommendations.	Gudgel, Roberts, Hartzler-Toon	Ongoing		
2	Staff LFC Director and participate in activities relating to the Public School Capital Outlay Council, Public School Capital Outlay Oversight Task Force, Public School Facilities Authority, and Higher Education Department's capital hearings.	 Recommendations to PSCOC of standards-based project funding. Status reports to LFC. Address constituent issues. 	Improved determination of school construction need and funding strategies to maximize the expenditure of funds.	Roberts, Gudgel, Hartzler-Toon, Kehoe/Snyder	Ongoing		
3	Attend monthly Business Roundtable meetings and activities as required to advance LFC initiatives.	Status report to Director.	Improved policy recommendations.	Gudgel	Ongoing		
4	Monitor expenditure of other flow through and special appropriations – interventions in D and F schools, New Mexico Graduates Now, STEM, common core content standards, emergency supplemental funding, PARCC infrastructure funding, and transportation.	Status report on expenditure of appropriations.	Improved recommendations for FY15 public education appropriations, and improved policy recommendations.	Gudgel, Roberts, LESC, PED	Ongoing		
5	Follow HED's FY10, FY11, and FY12 audit status and implementation of correction plans.	Report to LFC on progress of HED's addressing findings in recent audits, particularly those pertaining to student financial aid programs.	 HED will address audit findings. Confirm HED-administered fund balances. Identify balances available for appropriation in FY15. 	Hartzler-Toon, HED	September 2013		
6	Review RPSP reporting and measures to improve budgetary transparency and program effectiveness, particularly for agency-level programs.	Participate in HED's meetings with DFA and RPSP/state agencies to review and revise current budget reporting documents to improve budget transparency.	Propose reporting revisions to HED for RPSP budget forms submitted by state agencies, including reporting non-state funding received by programs Perhaps develop a separate LFC reporting sheet or forms that include additional budgetary information.	Hartzler-Toon, DFA, HED, select agencies	August 2013		

2013 INTERIM WORK PLAN SUMMARY Job Creation

Maria Griego, Peter van Moorsel, Elisa Walker-Moran, Mimi Aledo-Sandoval, Tracy Hartzler-Toon

1120220	PRIMARY ISSUES								
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date				
1	The role of state government in job creation: Why economic base jobs are important Economic development for urban vs. rural communities The company location decision process State job creation efforts What can be improved What competing states are doing Long-term vs. short-term goals New Mexico's assistance for international trade	Possible committee hearing with brief and handouts.	Increased awareness of the state's various economic development efforts. Input from business and economic development experts will lead to more informed budgetary and planning decisions.	Clark, Griego, Hartzler-Toon, Soderquist, Walker-Moran, EDD, economic development organizations (EDOs)	May 2013				
2	 Labor force and educational preparation for jobs: New Mexico's educated workforce numbers compared to those of neighboring states High school drop-out rates College degrees generated vs. what employers need (potential program evaluation) Workforce training centers Targeted job training and the role of the JTIP 	Possible committee hearing with brief and handouts.	Better alignment of education levels to employer requirements. Information from higher educational institutions could provide additional insight into possible employers to attract to New Mexico. Reform or revise existing job training programs and funding levels/formulas.	Clark, Griego, Hartzler-Toon, Soderquist, Gudgel, Evans, Aledo- Sandoval, WSD, HED, colleges and universities, PED, EDD, EDOs	June 2013				

3	 Technology, capital, and management: Existing technology transfer programs and gaps in assistance Status and forecast for venture capital in New Mexico State investment programs The incubation model and successes Status of New Mexico's incubators and future funding needs Small Business Development Centers and microenterprises 	Possible committee hearing with brief and handouts.	Increased assistance for small and technology-based businesses in New Mexico, resulting in job creation.	Clark, Griego, Hartzler-Toon, Soderquist, McCoy, LANL, Sandia, UNM, NMSU, NMSBDC, incubators, venture capital firms, EDOs	July 2013
4	The impact of taxes, incentives, and regulation on job creation: Impact of taxes and incentives (including healthcare industry) NM vs. competing states, avoiding a "race to the bottom" The TRD's tax incentive report Impact of regulation	Possible committee hearing with brief and handouts.	Increased coordination between economic development efforts and revisions to taxes and incentives to reach the best possible tradeoff between job creation and state revenue generation.	Clark, Griego, Fresquez, Walker- Moran, van Moorsel, Evans, Martinez, TRD, RLD, EDD, EDOs	August 2013

Jon Clark

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	There are significant organizational structure issues at the PRC due to the legislative changes. Develop plans in coordination with the PRC and the Insurance Division for the organizational split to ensure both agencies function as smoothly as possible. Work to develop an audit plan for insurance premiums.	Memo to LFC director. Possible committee sponsored legislation. Newly reorganized budget recommendations.	A reorganization that will allow efficient functioning while adding minimal additional cost to the combined value of the two budgets. Identify need for additional legislation to correct significant issues.	Clark, DFA, PRC, Insurance Division	November 2013			
2	The EDD has a poor history for placing appropriate clawback requirements in contracts for LEDA funds. Determine if the department is following the letter and the intent of the law requiring clawback provisions.	Memo to LFC director. Budget recommendation. Activity report items.	Influence how the Economic Development Department distributes LEDA funds and what clawback terms the department places in the contracts. Updated information on what types of projects receive LEDA funds.	Clark	November 2013			
3	New Mexico lacks a statewide economic development plan. Develop a plan with buy-in from the EDD, the Economic Development Commission, local industry, and the COGS.	Statewide economic development plan. Activity report items.	With input and possible coordination from the LFC analyst, a plan should be formed that will result in job growth and possible recommendations for legislation.	EDD, ED Commission, ACI, COGS, Clark	Initial draft January 2014			
4	The Cumbres and Toltec Scenic Railroad is experiencing significant changes in operations as the agency transitions to using its newly-formed private company to manage operations. Ensure the transition does not impair operations.	Budget recommendation. Activity report items.	Determine if revenues and ridership are increasing as projected and if the private management company proves to be viable.	Clark, Program Evaluators	October 2013			
5	The Tourism Department does not report to the LFC on a quarterly basis. Work with the agency to develop a quarterly report to the LFC. Implement agency report cards.	Report cards. Budget recommendation. Activity report items.	Updated budget recommendation and increased information for LFC and general public. Describe how the agency uses the additional tourism funding.	Clark, Tourism Department	October 2013			

	SECONDARY ISSUES								
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date				
1	Lessons Learned work group. Identify areas of concern and recommend methods to improve the budget cycle.	Memo to LFC director. Present results/findings to staff.	Improved and more meaningful office procedures for executing the budget cycle.	Yes – Clark, Aledo, Soderquist, vanMoorsel, Fresquez	Interim				
2	Visit the Spaceport Authority as the agency transitions to operational status and prepares for Virgin Galactic's initial launch.	Activity report items.	Improved agency relationship and knowledge of issues relating to expected self-sufficiency of the agency.	Clark	Interim				

	Participate in activities of the interim Economic &	Represent LFC staff at	Gain a better understanding of proposed	Clark	Interim
3	Rural Development Committee.	interim hearings.	economic development legislation in order to		
			prepare for next legislative session.		
	Visit select economic development organizations	Activity report items.	Maintain up-to-date knowledge of economic	Clark	Interim
4	throughout the state.		development efforts and issues across the		
			state.		
	There is little transparency and accountability for the	Budget recommendation.	Determine if the agency is making progress	Clark, DFA	Interim
5	State Fair's finances. Ensure State Fair financial	Activity report items.	toward continued solvency.		
3	reports are accurate as the agency transitions onto				
	SHARE.				

2013 INTERIM WORK PLAN SUMMARY Transportation

Randall Soderquist

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	Interim transportation committee will look review construction and maintenance funding gaps and how limited funding could be more efficiently allocated. Ineffective personnel recruitment and retention, especially in rural areas of the state	Help arrange interim briefings with Metropolitan and Regional Transit Districts, NMDOT Program and Infrastructure (PINF) and Federal Highway Administration (FHWA) staff on STIP process, with emphasis on understanding how funding priorities for roads, highways and bridges are determined by the department. Further revise agency performance measures to ensure consistency with FHWA performance measures — discuss development of performance measures specific to New Mexico	Legislation for the 2014 legislative session addressing funding shortfalls Improved policy and budget recommendations for FY15 Recommendations to LFC Director Revised performance measures	Soderquist	September 2013			
2	Issues: State Personnel Office (SPO) State remains ineffective at recruitment, retention and reward of state employees State salary structure is not competitive nationally or regionally State salary increases have not kept up with market or inflation Balance between salary and retirement/health care benefits differs from national trends Legislature consistently overfunds personal services and employee benefits in annual appropriations	Provide continued oversight of and cooperation with the State Personnel Office (SPO) on revisions in state personnel system Work with SPO on salary structure study, with emphasis on preparation of proposals for 2014 Legislative Session Discussion with NCSL on best practices for personal services and employee benefits appropriations Establish consensus between key stakeholders on accurate personal services and employee benefits appropriations Obtain better understanding of collective bargaining agreement and ongoing negotiations Further revise agency performance measures Recommendations to LFC Director	Legislation for the 2014 Legislative Session that provides a more equitable and competitive compensation structure for state employees Improved budget procedures for funding personal services and employee benefits appropriations Consensus between key stakeholders to ensure passage of legislation for a more equitable and competitive compensation structure and improved budget procedures for funding personal services and employee benefits appropriations Improved policy and budget recommendations for FY15, with specific emphasis	Soderquist	September 2013			

	High vacancy rates across state government Unnecessarily high number of authorized FTE given current needs of state government Slow processing times for applications to state government Some performance measures need revision		Improved performance measures		
3	Issues to be addressed for Secretary of State (SoS): Inadequate recurring funding required to fund general and primary elections Significant levels of IT funding appropriated with no detailed plan for expenditure Transfer of responsibilities for chartering and regulation of corporations from the PRC to the SoS with no detailed strategic plan for implementation	Review Secretary of State (SOS) operations and revenues; work with SOS on realistic FY15 budget request Arrange briefings with elections program, including outreach to select districts (rural and urban) to understand challenges of primary and general election process Arrange briefings to understand how responsibilities for corporations will be effectively transferred from PRC to SoS Arrange briefings to understand of how SOS will efficiently expend election-related IT funding Revise agency performance measures consistent with transfer of corporations Recommendations to LFC Director	Improved policy and budget recommendations for FY15 Revised performance measures	Soderquist	September 2013
4	Issues to be addressed for Cultural Affairs Department (DCA): Declining levels of fund balance – much of which is used for personal services and employee benefits expenditure – with no plan to address future funding shortfalls	Review Department of Cultural Affairs (DCA) operations and revenues; identify revised agency budget priorities given fiscal constraints; work with DCA on realistic FY14 budget request Facilitate department planning for acquisitions without operational funding (e.g. Los Luceros) and acquisitions with minimal or insufficient operational funding (e.g. Taylor Monument)	Improved policy and budget recommendations for FY15 Improved performance measures	Soderquist	September 2013

Responsibility to operate and maintain properties of significant cultural and historical significance	With museum directors, visit and ascertain problem areas at museums and monuments		
with inadequate levels of funding	Revise agency performance measures a priority		
Inefficient allocation and expenditure of limited capital outlay funding	Recommendations to LFC Director		
Ineffective personnel recruitment and retention			
Inadequate performance measures			

	SECONDARY ISSUES					
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date	
1	Issues to be addressed at the Attorney General's Office (AGO): Effective and efficient expenditure of appropriations for mortgage settlement agreement and water resolution activities Inadequate details provided in budget request on the part of agency officials	Provide continued oversight of Attorney General's Office (AGO) Obtain better understanding of water litigation and mortgage settlement agreement activities, including briefing from AGO staff on the former and site visits to contractors on the latter Facilitate discussions with ASD Director and new financial staff person to ensure agreement on technical issues related to FY15 budget	Improved understanding of water litigation and mortgage settlement agreement activities Improved policy and budget recommendations for FY15	Soderquist	September 2013	
2	Issues to be addressed at SPO: Lack of progress in negotiations on new collective bargaining agreement	Outreach to SPO and labor organizations to ascertain current status of the negotiations including obstacles to a new agreement	Improved policy recommendations for 2014 Legislative Session	Soderquist	September 2013	
3	Issues to be addressed at Commission of Public Records: Inadequate funding for training at local, regional and tribal areas to ensure preservation of historic documents Inadequate storage space for the archival of documents	Outreach to local, regional and tribal government staff to discuss funding for training and archives Recommendations to LFC Director	Improved policy and budget recommendations for FY15	Soderquist	September 2013	

	Issues to be addressed at Public Employee Labor Relations Board (PELRB):	Attend hearings to better understand state personnel grievance process and resolution of those grievances	Improved policy and budget recommendations for FY15	Soderquist	September 2013
4	Questions related to the appropriate dismissal of state employees with adequate justification	Recommendations to LFC Director			

2013 INTERIM WORK PLAN SUMMARY Natural Resources

Mary McCoy

	PRIMARY ISSUES								
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date				
1	Without full adjudication of the state's water rights, the state may lack a legal basis for enforcing water rights during times of drought. Analyze options to implement priority administration or alternative mechanism to allocate the state's limited water resources during water supply shortages. Review the Office of State Engineer's plan to implement the active water resource management (AWRM) initiative in FY14 and beyond.	Identify policy and budget recommendations for Legislature to consider for allocating limited water resources.	Develop New Mexico's policy, legal, budget options during water supply shortages.	McCoy	On-going, possible summer hearing.				
2	Drought is negatively impacting the economy in New Mexico. Evaluate the consequences of drought of on agriculture, manufacturing and technology sectors in New Mexico. Identify the fiscal impact of drought conditions on the state's economy.	Identify budget and statutory options to reduce economic costs of drought.	Policy and budget recommendations for the Legislature to consider regarding the impact of water scarcity on the state's economy. Connect water resources use to job/economic development.	McCoy/Clark	On-going, possible summer hearing.				
3	Many of the Environment Department's performance measures are process-oriented. Identify performance measures that report environmental protection progress.	Memo proposing robust performance measure recommendations for quarterly reporting to the LFC.	Outcome-oriented measures to help legislators formulate policies and practices to ensure air and water are cleaner for New Mexicans.	McCoy/ NMED and DFA	July 2013				
4	Generation of revenue and project fees for the Renewable Energy Transmission Authority remains an issue of concern. In five years, the RETA received only 29 percent of its total operation costs from outside sources, the remainder from the general fund totaling \$2 million. Study successful approaches/ best practices in other states to plan, design and finance the construction of the electric transmission capacity for renewable and conventional energy.	Memo or activity report item to Director	Provide policy and budget recommendations to finance electric transmission infrastructure construction in New Mexico. Information for use in budget process. Connect transmission development to job/economic development.	McCoy	September 2013				

	SECONDARY ISSUES						
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date		
1	The Legislature does not receive reports on projects funded with the Indian Water Rights Settlement Fund (IWRSF). Monitor progress of IWRSF projects appropriated to the Interstate Stream Commission (ISC).	Develop timelines and monthly status and oversight reports from the ISC.	Provide additional oversight and accountability for state funds; inform legislators of previous year and future allocations made to the Indian Water Rights Settlement.	McCoy/ Kehoe/ Snyder/ Canney	Ongoing		
2	Adequacy of funding of high hazard dams is a concern. Continue to monitor the Office of the State Engineer's management of dam safety and rehabilitation projects.	Develop priorities for capital outlay appropriations.	Policy and budget recommendations for the Legislature to consider. Coordinate with LFC staff to develop a long-term dam safety infrastructure plan.	McCoy/ Kehoe/ Snyder	September 2013		
3	In 2013 the Water Quality Control Commission (WQCC) will make changes to the copper rule impacting the regulatory environment in New Mexico. Monitor the sunset of the commission.	Memo or activity report item to director	Improved understanding of regulatory environment in New Mexico and impact of copper rule on quality of drinking water.	McCoy	Ongoing		
4	Funding was appropriated to develop the Pecos canyon state park, but to date, it has not been developed. Monitor progress and analyze funding options for establishing a state park on lands owned by the State Game Commission in Pecos canyon.	Activity report item to inform legislators of viable funding options for the FY15 budget recommendation.	Policy and budget recommendations for Legislature.	McCoy	September 2013, possible legislation		
5	Expenditures for the acequia and community ditch cost share projects have decreased. Monitor spending from irrigation works construction fund.	Activity report item to inform legislators of previous year allocations and progress on acequia and community ditch cost share projects.	Provide additional oversight and accountability for state funds. Better coordination of infrastructure planning.	McCoy	September 2013		
6	In 2013 the Oil Conservation Commission (OCC) will finalize changes to the "Pit Rule" impacting the regulatory environment in New Mexico. Review and analyze the impact of the changes to the "Pit Rule."	Memo or activity report item to director	Improved understanding of regulatory environment in New Mexico.	McCoy	Summer 2013		
7	Feral hogs on state trust land are a threat to domestic livestock, native wildlife, and human health. Review impact of multiagency feral fog initiative on New Mexico's natural resources.	Memo or activity report item to director.	Policy and budget recommendations for Legislature.	McCoy	September 2013		

2013 INTERIM WORK PLAN SUMMARY Capital Outlay

Linda Kehoe, Sonya Snyder

	PRIMARY ISSUES								
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date				
1	Create opportunities for a more efficient allocation of resources and for developing monthly project updates for major departments; develop one-page format for reporting major projects in progress at DOH, CYFD, NMCD, DPS, PCD, HED, GSD, and PED, especially those displaying little or no progress. Follow implementation and timelines of PCD new legislation for master planning and assessments.	Encourage DFA to require additional information from grantees; create format for monthly reporting from major departments; attend monthly capital project hearings and meetings, and perform site visits. Request assistance from LFC auditors regarding legal documents and other purchasing policies impacting projects.	Provide additional oversight and progress for state-owned facilities, especially "red flagged" projects, including master planning; provide reports to LFC members, other legislators, and make reports available for public review.	Kehoe, Snyder, assigned LFC performance auditor, and Monika Roberts.	Ongoing				
2	Assess and document milestones achieved by agency administrators of open projects to develop status reports ≥ \$1 million and quarterly reports for all capital funds, including earmarked funds for water, colonias, and tribal infrastructure funds.	Review state agency and local entity reports for project status; determine obstacles to movement of projects; update sponsor of funds, prepare briefs, and report results to LFC.	Project oversight resulting in quantifiable accountability, reporting, and timely expenditure of funds. Incorporate a one page-format addendum to the monthly report on agencies rated red.	Kehoe and Snyder	Quarterly (March, June, September, and December)				
3	Guide the annual development of a "preliminary" list of "critical" funding needs for state-owned facilities, higher education facilities, public education projects, libraries, and other capital outlay requests for recommendation to the 2014 Legislature.	Review status of current funding and project progress, agency infrastructure capital improvement plans, perform site visits; attend HED and executive capital hearings; continue monthly meetings with major state entities.	Provide LFC with effective funding recommendations based on critical state-asset needs. Work to reduce piecemeal project funding.	Kehoe, Snyder, and assigned LFC analysts	December 2013				
4	Collaborate and encourage the DFA to continue to advance improving use of state funds for local projects; review and consider legislation drafted in 2013 to reform the capital process for state-owned facilities, including review of local projects during the interim. (SB507), and report on local government projects.	Establish a group of legislative and executive staff to review survey for local projects and draft of SB507 developed in 2013; collaborate with Council of Governments, NM Municipal League, and NM Association of Counties to encourage input and support to assist legislators and grantees with roadblock issues.	Ensure better planning to elevate projects to completion; accountability of state funding for state and local projects. Develop partnership with legislators, grantees, and state agencies to encourage expeditious implementation and expenditure of funds for capital projects.	Kehoe, Snyder, and analysts for select agencies	Ongoing				

	SECONDARY ISSUES						
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date		
1	Continue to update and distribute capital reports "by sponsor" for state funded projects to assist members in advancing outstanding funds.	Develop essential reports and contact local, state, and other entities to obtain progress of projects; collaborate with Council of Governments, NM Municipal League and NM Association of Counties to assist legislators and grantees with roadblock issues.	Ensure accountability of funds allocated in previous years and provide legislators with status reports. Develop partnership with legislators, grantees, and state agencies to encourage expeditious implementation and expenditure of funds for capital projects.	Kehoe, Snyder, and analysts for select agencies	Ongoing		
2	Ensure the progress of Indian Water Rights Settlements and secure federal reports, including the timelines and expenditures of state and federal funds.	Develop timelines and agreement with Interstate Stream Commission to receive monthly status and oversight reports.	Provide additional oversight and accountability for state funds; inform legislators of previous year and future allocations made to the Indian Water Rights Settlement.	Kehoe, Snyder, M. McCoy, and J. Canney	Ongoing		
3	Coordinate with program evaluators to ensure the effectiveness of agency capital project accountability.	Generate reports of funding allocations for state-owned buildings and other information relative to the facilities as needed.	Effective utilization of state-owned space and general fund savings for leased space statewide.	Kehoe, Snyder, and J. Canney	Ongoing		
4	Maintain productive and effective partnership with appropriate executive agencies, legislative leadership and staff to discuss process, guidelines, and the prioritization of "local" projects during the interim.	Participate in the development of criteria, application, review process, and prioritization of projects recommended for funding. Include input from city, county, tribal, and other interested parties.	Accountability of state funds and to avoid unplanned and piecemealed approach to funding local needs.	Kehoe, Snyder, LCS, DFA, state agencies, local entities and associations.	November 2013		

2013 INTERIM WORK PLAN SUMMARY General Government

Christine Boerner

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	Fiscal health and oversight of local governments is an ongoing concern, as evidenced by the number of entities on the State Auditor's "at risk" list and recent financial struggles within local government. The primary goals are to reduce the number of entities on the OSA "at risk" list and avoid future fiscal crises in local governments. Major objectives include improving coordination between the LGD and the OSA and expanding/improving oversight and outreach provided by both agencies. Strong fiscal health of local governments is critical to infrastructure, economic development and job creation in local governments.	Summary of LGD and OSA methods and progress in obtaining financial reporting compliance and assisting local governments in obtaining and maintaining overall fiscal health. Defined productivity gains by the OSA with the projected full staffing levels. Quarterly reports from the LGD on fiscal health of local governments (LFC will work with the LGD to develop).	Improved insight into local government fiscal health and major issues, and LGD/OSA methods and progress in its consulting and oversight role. Reduced need for emergency funding for struggling local governments. Fewer entities on the "at risk" list. Informed budget recommendations for the LGD and OSA.	Boerner	Ongoing			
2	There is ongoing concern about best use of local DWI funds (specifically the division of funds between local governments' DWI programs and DWI district court programs). The primary goal is to expend DWI funds on the most cost-effective programs with proven success at reducing DWI and associated negative impacts. The primary objective is to collect quality data to better-quantify DWI program outcomes.	Evaluation of county compliance with new reporting requirements associated with local DWI funds. Re-evaluate new data to determine whether increased funding for county DWI programs is advisable.	Increased transparency and effective use of local DWI funding which could reduce incidence of DWI. Improved budget recommendation for us of local DWI funds to address substance abuse.	Boerner Esquibel Geisler	December 2013			
3	New Mexico does not have a comprehensive plan to address the state's tax gap. The primary goal is for New Mexico to assess the gap and develop an audit plan to target limited resources to areas with the greatest return on investment. The primary objective is to challenge the TRD to take steps toward developing such a plan as time and resources permit.	Follow up to questions raised in the NM tax gap white paper of last interim to include a more comprehensive summary of the TRD's tax gap and audit efforts. Estimate of the state's tax gap if the TRD does not provide this.	Action plan from the TRD to close the tax gap. Resulting incremental increases in revenue will be incorporated into state revenue estimates.	Boerner Walker-Moran	December 2013			

4	Issue: The state has a history of late, costly, or unsuccessful IT projects. One issue is the lack of quality independent validation and verification (IV&V) implementation reporting available. LFC staff will complement DoIT oversight of agency IT projects by providing a quarterly IT status report for the state's largest and most critical IT projects.	Document status and meetings of Information Technology Commission. Monthly outcomes for IT project certification committee meetings Quarterly reports to the committee with emphasis on the top 10 largest projects. Preparation for development of IT recommendations for FY15.	Objective and transparent analysis of the implementation of the state's largest and most critical IT projects. Fiscally sound recommendations to the legislature for FY15 IT expenditures	Boerner Fresquez	Ongoing
5	Issue: The state has struggled with SHARE performance issues resulting from the incomplete initial implementation in fiscal year 2007 and the subsequent lack of critical upgrades for the system.	Monitor and report on the progress and status of the DoIT/STO/DFA projects to upgrade SHARE and complete cash reconciliation.	Successful upgrade to the state's SHARE program. Final resolution to the state's cash reconciliations issues.	Boerner	Ongoing

	SECONDARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date			
1	Issue: The MVD has implemented a comprehensive action plan to address its long-standing performance issues.	Monitor and report on the progress of MVD as it implements short and long-term goals.	Improved MVD performance in areas such as customer service and efficiency.	Boerner	Ongoing			
2	Issue: Audits, amended tax returns, and other actions can result in abnormal or even "negative" gross receipts tax distributions to local governments which can cause serious fiscal challenges for the entity.	Monitor and report on the Eunice vs. TRD civil suit as it progresses through the courts. Report on incidents of abnormal distributions and DFA efforts to address the issues.	Fewer incidences of negative consequences resulting from abnormal distributions. Improved processes for managing events leading to disruptions of local government distributions.	Boerner	Ongoing			

Rick Martinez

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	Access to health care will be strained under ACA. Goal: Identify regulatory barriers for mid-level practitioners such as advanced practice nurses and physician assistants to fill health care access gaps.	Help coordinate interim hearings so that the Medical Board and Nursing Board present possible regulatory changes. Follow up on LFC evaluation recommendations	Possible interim committee sponsored legislation.	Martinez, Evans	June 2014			
2	Extreme drought has decreased the Livestock Board's herds in New Mexico impacting the board's revenues. Goal: Identify alternatives to current fee structure that supports agency operations.	Work closely with the NMLB staff to identify alternative revenue sources and evaluate current expenditure levels.	Improved budget recommendations.	Martinez	December 2013			
3	Weak oversight and enforcement and reduced equine drug testing in the horse racing industry in New Mexico resulted in unsafe racing conditions. Goal: improved horse racing standards and horse and trainer safety in New Mexico.	Identify best practice horse racing standards. Monitor action plans to improve track safety. Report on increased funding for horse testing and illegal track enforcement efforts.	Improved budget recommendations. Possible new legislation to support improved regulations and enforcement efforts.	Martinez				
4	Gaming Control Board (GCB): Improved enforcement, oversight, and transparency of tribal gaming, racinos, and non-profit gaming is needed New Mexico. Goal: Improve audit standards and adequate staffing levels improve compliance enforcement of the gaming industry and collection of revenues.	Report on development of audit plan and improved reporting initiatives. Attend arbitration hearings, commission meetings, and audit and tribal inspection sight visits. Activity reports to the director and committee on gaming enforcement and compliance.	Improved transparency of enforcement and compliance efforts. Regular reports to the committee and director.	Martinez, Tracy Hartzler-Toon, DFA and the GCB	September 2013			

	Regulation and Licensing Department (RLD): Lack of data makes it difficult to evaluate the cost effectiveness of boards	Improved data collection, enforcement efforts, transparency of regulated industries.	Cost efficient regulation of industries.	Martinez, the RLD	December 2013
	and commissions within the Regulation and Licensing Department.	Identify best practice industry regulation in other states.			
	Goal: Transition to more uniform regulatory practices.				

		SECONDARY ISSUES			
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	The Financial Institutions Division's oversight of state-chartered banks, savings & loans, credit unions and trust companies has been a challenge due to recruitment and retention issues.	Monitor and report on the status of the Financial Institutions Division's enforcement efforts and efforts to hire additional staff. Attend RLD meetings, and report activities to LFC director.	Improved oversight of state-chartered banks, savings & loans, credit unions and trust companies.	Martinez, RLD, and DFA	December 2014
	The Legislature appropriated an additional three hundred fifty thousand dollars (\$350,000) from the financial institutions division settlement proceeds fund to hire up to seven more financial examiners in the financial institutions division.				
2	Long wait times for buildings/structure inspections by the Construction Industries division of RLD are a concern. Shorten the time for inspections and permitting by Construction Industries.	Ensure that the funds appropriated for a new construction tracking system are quickly and correctly consumed. Report to the LFC director on CIDs progress; determine issues, obstacles, and suggest improvements if need be.	Achieve an acceptable wait time for the residents and economic health of New Mexico to have buildings/structures inspected.	Martinez, RLD, and DFA	September 2014
3	The Gaming Control Board's (GCB) statutorily central monitoring system has become outdated. Identify technology opportunities to improve monitoring of gaming activity in the state.	The FY14 budget consists of \$2.5 million to replace the current system. Monitor and report on the bids submitted for the new system.	The newly selected system will meet or exceed the current national gaming standards for protocols based on computer industry standard technologies and will maintain the games of today and well into the future.	Martinez, GCB, and DFA	September 2014

2013 INTERIM WORK PLAN SUMMARY Public Safety

Eric Chenier

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Issues/Goals & Objectives Output Outcome/Results		Responsibility	Finish Date			
1	Reduce recidivism, realize cost savings and reinvest savings by enrolling 100% of eligible parolees in Medicaid, follow up on PEW results first initiative, and revive the Corrections Industries Program.	Hearing topic/Memo/Activity Report Items	Reduction in prison population, increased public safety, and reinvestment in further reductions in the prison population. Also reprioritize NMCD funding with specific language in general appropriations act.	Chenier/Coordinate with HHS team	Ongoing			
2	Coordinate with evaluation staff on evaluation of Motor Transportation Program building a consensus around the future of the Motor Transportation Division and issues related to commercial trucking revenue. Reorganization and legislation Reorganization and legislation		Chenier/Coordinate with Evaluators and and TRD/DOT analysts	November 2013				
3	Encourage the Department of Public Safety to adopt nationally recognized best practices related to data driven policing, manpower, and crime statistics reporting.	actices Item/Volume I performance measures and improve public		Chenier	Ongoing			
4	Address compensation disparities between Department of Public Safety officers and other competing agencies by proposing adjustments to base salaries and benefits.	Memo/Activity reports	Budget recommendation	Chenier	November 2013			

	SECONDARY ISSUES								
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date				
1	The state is making significant investments in aging prison facilities and the state could realize significant long-term savings by generating a long term prison facility plan.	Memo/Activity reports	Cohesive long-term prison facility plan.	Chenier	Ongoing				
2	Monitor implementation of funding for the Department of Military affairs to graduate 200 cadets from the Youth Challenge Academy by the end of the year in accordance with federal requirements.	Activity report	Ensure the long-term sustainability of the academy	Chenier	September 2013				
3	Ensure the Department of Homeland Security and Emergency Management is implementing changes to correct deficiencies noted in the department's last two audits.	Activity report	Ensure the department is in compliance with accounting procedures	Chenier	Summer 2013				

2013 INTERIM WORK PLAN SUMMARY Courts and Judiciary

Connor Jorgensen

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	The annual report of the AOC includes data on case filings but does not include trend information based on crime type by county. LFC staff will work with JID personnel to quantify the number of felony cases by county and crime type over the past 7 years.	A report describing crime trends by county broken down by case type.	The report will allow more comprehensive analysis of the issues faced by individual judicial districts and law enforcement organizations and allow for a more accurate identification of funding priorities.	Jorgensen AOC AODA	September 2013			
2	Courts maintained high vacancy rates resulting in significant BAR activity. Using the BAR history and SHARE, the LFC objective will be to quantify the amount of funding being moved out of the personal services category as well as determine how much of that funding is utilized to make one-time expenditures in order to determine an adequate funding level and allocation for FY15.	Provide the rationale for category re-alignments, funding increases, and a determination of court funding priorities for FY15.	Reinvestment of the savings realized as a result of the implementation of the Odyssey case management system may allow courts to increase funding to court programs such as drug and mental health courts. The funding may also be utilized to cover costs of judicial pension reform and judgeship creation.	Jorgensen District Courts AOC	September 2013			
3	Examine the structure, funding, and outcomes of drug court programs statewide to determine areas of highest need as well as how NM drug courts perform relative to other programs both in state as well as nationally. An analysis of the current drug court population may also be used to determine the potential demand for drug court services.	Decision making strategy for which, if any, new specialized courts are included in the LFC budget recommendation.	Better justification by courts that enables legislators to adequately evaluate requests. Determine which programs should be funded and at what level as well as how the program performance should be measured.	Jorgensen, AOC	Summer 2013			
4	Judicial pension reform has not yet been achieved despite the necessity of reform. LFC staff will work with the AOC and Executive staff to find a reform proposal which addresses the needs of all three branches of government.	A pension reform proposal which will have Legislative and Executive support.	Reformed judicial pension plans which will take a balanced approach to restoring the plans to solvency.	Jorgensen Hanika-Ortiz AOC	September 2013			
5	During the HAFC hearings, DA's noted funding discrepancies between judicial entities. The LFC objective will be to work with the AODA, AOC, and PDD to determine what, if any, funding inequities exist between similar positions within the courts, DA's, and PD's offices.	A report detailing the findings and what, if any, actions may be taken to establish greater pay equity among judicial branch entities.	Provide policy makers with an understanding of the HR issues within the judiciary and, if necessary, action steps to achieve inter-agency pay parity.	Jorgensen AOC AODA PDD	September, 2013			

		SECONDARY ISS	SUES		
Rank	Issues/Goals & Objectives	Issues/Goals & Objectives Output Outcome/Results		Joint Project	Finish Date
1	Attend relevant Courts, Corrections, and Justice Committee Hearings.	Travel, Memos, Activity Reports.	Knowledge of committee activity, concerns, and plan of action.	Jorgensen	Ongoing
2	Judiciary: Visit courts and special programs such as drug courts.	Travel, Memos, Activity Reports.	Knowledge of court's activities. Become more familiar with specialized programs in action, and court facilities status: new buildings, security, and technology. Better budget recommendations based upon the expertise gained from the site visits.	Jorgensen	Ongoing
3	Judiciary: Attend all Chief Judges Council meetings, Judiciary Budget Committee meetings, Criminal Justice Coordinating Council meetings; attend Drug Court Advisory Committee meetings.	Travel, Memos, Activity Reports.	Improved communication between the legislative and judicial branches regarding legislative intent, judiciary status, progress, problems, and goals.	Jorgensen	Ongoing
4	Track non-general fund revenues received by DA offices statewide.	Activity Reports.	Determine if DA's requests for non-general funds reflect the historic funding received by DA offices and provide the basis for a more thorough analysis.	Jorgensen	September 2013
5	Several District Attorneys offices have stated that increased drug trafficking is having an adverse impact on the ability of the office to pursue other case types effectively. Field vi sits should be conducted to observe the effect of drug trafficking on the DA offices in the southern part of the state.	Identification of what the impact of drug related cases has been on DA offices.	Improved budget recommendations as well as stronger justification for the need for funding.	Jorgensen AODA DA's	September, 2013
6	Visit the state crime lab as well as request invoices from DAs statewide which detail the costs of bringing former crime lab employees back for testimony.	Quantify the amount of money spent on expert witness fees to crime lab employees who have since moved out of state.	Information for policy makers and improved budget recommendations.	Jorgensen DAs Crime Lab	September, 2013

2013 INTERIM WORK PLAN SUMMARY Pensions and General Services

Anne Hanika-Ortiz

	PRIMARY ISSUES								
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date				
1	Identify opportunities to increase organizational effectiveness for the GSD risk management program: Impact from outsourcing administrative functions Actuarial valuations and impact on reserves Quarterly/accurate financial reporting for risk funds Quarterly reporting of claim costs and trends Effectiveness of contractual services Cost-effectiveness of loss prevention programs Risk rate development and impact on agency budgets Success improving performance measures	Extract evidence that helps to understand RMD's capacity to perform Identify policies and systems that may negatively impact RMD operations Review consultants and insurance carrier quarterly/annual reports in terms of access, utilization, quality and costs	Reduced claims costs and greater accountability for the State's risk management programs Better program understanding and more informed budget recommendation	Hanika-Ortiz (various analysts)	Ongoing				
2	Identify options to reduce lease costs for state agencies and support agencies consolidating within existing space or moving into state owned buildings: Improved accuracy of state-owned space surveys Leasing renewal updates and projected savings Progress towards meeting state space standards Building maintenance reports Statewide facility condition index surveys Updates/changes to the State's <i>Master Plan</i> relating to future capital needs	Monitor consolidation of building services with property control Report on implementation of building use fees for office space use/utilities Identify leases and/or uses that may not meet State space standards Monitor progress of agency master plans	Reduce operational costs from increased utilization of state-owned office space Better program understanding and more informed budget recommendation	Hanika-Ortiz, (Kehoe/Snyder)	Ongoing				
3	Monitor the State's self-insured employee/retiree health plans in the current economic environment and given the uncertainty around health care	Document the implementation and impact of changes in health benefits on employers and employees	Reduced claims costs and greater accountability for the State's self-insured health plans	Hanika-Ortiz (Gudgel/ Soderquist)	Ongoing				

	 reform and include: Plan design changes and eligibilities/subsidies How plan benefits, quality and costs compare with other self-insured health plans Strategies to improve provider quality, control costs and incentivize the use of evidence-based care Working with carriers and plans on payment reform Cost-effectiveness of applying incentives to build a healthy, productive workforce How the state's benefit package compares with peers/private sector in attracting/retaining top talent Economic effects of health care reform and Medicaid expansion on the State's self-insured plans Success improving performance measures 	Evaluate the effectiveness of insurance carrier contracts in providing value-based care for employees and retirees Report on the indirect costs of poor employee health including absenteeism, disability and reduced work output	Better program understanding and more informed budget recommendation		
4	Evaluate ERB, PERA, and RHCA efforts to improve the visibility and quality of pension and OPEB financial information under revised GASB rules: • Adequacy of actuarial valuations • Impact of economic/demographic assumptions • Changes in UAAL and funding status • How economic metrics compare with peers • Impact of asset allocation changes and trends in the marketplace • Progress achieving investment earnings assumption • Impact of new accounting rules on local governments	Assess and report on the implementation of pension and OPEB benefit reform on taxpayer/public employers/workforce. Document the effectiveness of pension and OPEB benefit reform on solvency Monitor reforms in other public plans that achieve intergenerational equality	Ensure NM pension plans are actuarially sound and well managed so present and future members receive a benefit with a minimum expenditure of taxpayer dollars	Hanika-Ortiz (van Moorsel/ Walker- Moran)	Ongoing

	SECONDARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date			
1	Attend the following monthly/bimonthly meetings: 1. Capitol Buildings Planning Commission 2. Board of Finance (PCD) 3. Investments Oversight Committee 4. Retiree Health Care Authority Board 5. Public School Insurance Authority Board/Cmtes 6. PERA Board and Investments Committee 7. ERB Board and Investments Committee 8. Procurement Reform Task Force 9. Interagency Benefits Advisory Committee Attend the following quarterly meetings: 1. Risk Management Advisory Board 2. Benefits Advisory Committee	Ongoing updates	Regular updates Gain a better understanding of the impacts to those on the receiving end of LFC staff policy analysis Better program understanding and more informed budget recommendation	Hanika-Ortiz (Kehoe/Snyder)	Ongoing			
2	Monitor organizational effectiveness of GSD state motor pool and aviation services: • Motor pool rate development process • Reinstatement of vehicle replacement • Aircraft use fees • Surplus property sales	Ongoing updates Identify policies and systems that may negatively impact operations Monitor reorganization of aviation	Better program understanding and more informed budget recommendation	Hanika-Ortiz	Ongoing			
3	Monitor organizational effectiveness of GSD state purchasing services: • E-procurement • Staff certification/recertification programs • Strategic sourcing (Best Value) • Procurement Code violations • Sole source and emergency procurements • Contractor debarment and suspension	Ongoing updates Identify policies and systems that may negatively impact operations Monitor implementation of procurement reform legislation Assess the impact of the Procurement Code on NM-based small business	Ensure fair and equitable state procurement practices.	Hanika-Ortiz	Ongoing			

2013 INTERIM WORK PLAN SUMMARY Economists

Elisa Walker-Moran, Peter van Moorsel

	PRIMARY ISSUES							
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Responsibility	Finish Date			
1	Improve general fund revenue forecast methodology including taxable income and liability analysis to improve PIT forecast. Review tax credits & models to improve CIT forecast. Industry forecast of the GRT. Improve federal mineral leasing, insurance and STIC Models. Review "other" general fund revenues to make sure all important revenues are covered. Work with TRD, DFA & DOT to improve GF revenue forecast of energy related revenues.	Improved forecast, reports to Legislature explaining forecast.	Improved forecast, better legislative understanding of forecast.	Chief Economist & Economist in collaboration with TRD, DFA, & DOT	Ongoing			
2	Assist TRD with tax expenditure and dedicated revenue analysis including a detailed list of tax exemptions (loopholes), earmarks and fiscal impacts, including the film tax, high-wage tax credit, and renewable energy.	Reports, legislative recommendations. Presentation to the LFC.	Legislative reform proposals, improved FIR's on incentives.	Chief Economist & Economist in collaboration with TRD	Interim			
3	Participate with HM44 – study of all tax incentives and economic development initiatives - to form a robust tax policy and economic development strategy. Identify tax incentives to study.	Reports, legislative recommendations. Presentation to LFC & RSTP.	Legislative reform proposals.	Chief Economist & Economist in collaboration with TRD & EDD.	Interim			
4	Review impact of HB641 dynamic impact analysis.	Industries attracted, jobs created, economic multiplier, economic benefit to the state and impact on counties and municipalities. Report, legislative recommendations.	Inform legislature of impact on the NM economy of passing HB641. Possible presentation to LFC & RSTP.	Chief Economist & Economist in collaboration with TRD, DFA, counties & munis.	Interim			
5	Quarterly investment report.	Report. Presentation to IPOC.	User friendly and informational report.	Chief Economist & Economist	Ongoing			

		SECONDARY ISSUES			
Rank	Issues/Goals & Objectives	Output	Outcome/Results	Joint Project	Finish Date
1	Revenue tracking: Collaborate with FCD, DFA and TRD to improve tracking. Publish reports on revenue base – e.g. O&G volumes, prices, etc.	More timely/accurate tracking spreadsheet.	Better information on revenue trends relative to forecast.	Chief Economist & Economist	Ongoing
2	Local government revenue analysis. Document the amount of revenue received by tax entities. Continue annual update of revenues earmarked for local governments.	Tables showing revenue trends by local jurisdiction. Possible hearing.	Enable better understanding of statutory proposals that affect local government revenues.	Economist	Ongoing
3	Review GRT and sales tax reform alternatives: Large scale and small scale: Targeted pyramiding relief; Non-profit tax reform.	Presentation to RSTP.	Background for legislators.	Chief Economist & Economist	Interim
4	Examine NMFA bonding structure (source of revenue and projects). Concentrate on revenue side.	Reports to legislature and/or presentation.	Better understanding of NMFA programs.	Economist & Kehoe	Ongoing
5	Issue: New Mexico does not have a comprehensive plan to address the state's tax gap. The primary goal is for New Mexico to assess the gap and develop an audit plan to target limited resources to areas with the greatest return on investment. The primary objective is to challenge the TRD to take steps toward developing such a plan as time and resources permit.	 Follow up to questions raised in the NM tax gap white paper of last interim to include a more comprehensive summary of the TRD's tax gap and audit efforts. Estimate of the state's tax gap if the TRD does not provide this. 	Action plan from the TRD to close the tax gap. Resulting incremental increases in revenue will be incorporated into state revenue estimates.	Boerner & Walker- Moran	December 2013

Proposed Program Evaluation Work Plan - 2013 PROJECTS FOR PROGRAM EVALUATION UNIT

PART I: PROGRAM EVALUATION PROJECTS							
A. Current	Priority			St	aff and Due Da	te	
Agency	Agency				Evaluation		
Code	Name	Project Descriptions	Hours	Lead Evaluator	Staff	Hearing Date	
		IT Project Review: Review Of Selected IT Projects'		Brenda			
	Various	Planning, Spending And Outcomes - UI (WSD).	500	Fresquez	IT Contractor	June-13	
	Cultural	Review selected capital outlay projects' planning,					
505	Affairs	spending and outcomes.	500	Jeff Canney		June-13	
		Effectiveness of Early Childhood Programs, including			Matt Pahl,		
		Head Start and Child Care Assistance, on School			Rachel Mercer-		
690	CYFD	Readiness and Literacy.	800	Jon Courtney	Smith	August-13	
		Special Education Programs - State Funding, Local			Valerie		
		Spending, and Outcomes, Oversight, Follow-Up on		Michael	Crespin-		
924	PED	Previous LFC evalution.	800	Weinberg	Trujillo	August-13	
		Staffing, Resource Allocation and Performance of Motor					
790	DPS	Transportation Police	800	Jack Evans	Katie Chavez	September-13	
		IBAC (Public School Insurance Authority/ Risk					
342/350	PSIA/ GSD	Management Division evaluation follow-up)	800	Maria Griego	Pam Galbraith	October-13	
B. Next Pri	ority			Staff and Due Date			
		Review of selected capital outlay and water projects'					
		planning, spending and outcomes, including the Water					
	Various	Trust Water Board.	500	Jeff Canney			
		IT Project Review: Review Of Selected IT Projects'		Brenda			
	Various	Planning, Spending And Outcomes - ASPEN (HSD).	500	Fresquez	IT Contractor	September-13	
C. Follow-u	ıp			Staff and Due Date		te	
690	DOH	Facilies Management	50	Pam Galbraith	RubyAnne	June-13	
770	Corrections	Reducing Recidivism	50	Jack Evans	Eric Chenier	July-13	
924	PED	Teacher Effectiveness	50	Jon Courtney	Rachel Gudgel	August-13	
				Rachel Mercer-			
924	PED	Teacher and Administrator Preparation	50	Smith	Rachel Gudgel	August-13	
					Christine		
333	TRD/HSD	Healthcare Taxation Policy & Local Healthcare Financing	50	Maria Griego	Boerner	August-13	
					Christine		
333	TRD	Motor Vehicles Division	50	Jack Evans	Boerner	August-13	
	State Fair			Michael		_	
460	Commission	New Mexico State Fair	50	Weinberg	Jon Clark	September-13	
	Economic	Job Training Incentive Program and Local Economic					
419	Development	Development Assistance Program	50	Brenda Fresquez	Jon Clark	September-13	

Proposed Program Evaluation Work Plan - 2013 PROJECTS FOR PROGRAM EVALUATION UNIT

PART II:	PARKING LO)T				
Agency	Agency				Evaluation	
Code	Name	Project Descriptions	Hours	Lead Evaluator	Staff	Hearing Date
		College Readiness - Impact of High School Preparation				
		on Finances and Resource Allocation at Institutions of				
924/950	PED/HED	Higher Education and Student Success	800			
		Effectiveness of Programs to Protecting Elderly and				
		Vunerable Adult New Mexicans through Adult Protective				
		Services, Guardianship Programs and Other Senior				
624/647	ALSTD/ DDPC	Programs through the Aging Network	800			
		Special Review: Update on Juvenile Justice Front-End				
690	CYFD	Services and Impact on Facility Needs	400			
		From Textbooks to Ipads - Oversight and Spending on				
		Instructional Materials and Educational Technology in				
924	PED	Public Schools	600			
		Risk-management, rate-setting, and oversight of non-				
350	GSD	health funds	800			
		Bilingual Programs - Cost and Outcomes, Follow-Up on				
924	PED	Previous LFC evalution.	600			
950	HED	Overhead costs in higher education	600			
		Effective Teaching. Assess teaching practices of highest				
		performing teachers in New Mexico as identified in LFC				
924	PED	research. Phase II of Teacher Effectiveness Evaluation	200		UNM	